

## **Bellingham Unitarian Fellowship**

### **Long-range End Statements**

- BUF will sponsor social activities that provide an atmosphere of celebration and fun.
- BUF will provide diverse worship opportunities for members and friends.
- BUF will create effective ways to inform members and friends of events.
- BUF will actively encourage involvement of all members and friends of all ages.
- BUF will offer opportunities for members to utilize their talents to enhance the BUF community.
- BUF will use music as an essential part of its ministry.
- BUF will be a welcoming community that values diverse points of view.
- BUF will sponsor events and activities that appeal to young adults in the larger community.
- BUF will provide programs that explore various topics of spirituality and morality that encourage active participation in the search for meaning.
- BUF will share our liberal religious values with the larger community.
- BUF will provide opportunities for everyone, especially children, to be involved in effective social action.
- BUF will support organizations that promote our values.
- BUF will provide education of Unitarian Universalist principles for all ages.
- BUF will actively promote healthy interpersonal relationships.
- BUF will dedicate adequate space for active children's programs.
- BUF will be responsive to the needs and values of its members and friends.
- BUF will provide salaries that conform to acceptable standards set by the UUA.
- BUF will provide and support professional development for the staff.
- BUF will provide formal feedback to staff regarding their performance.

- BUF will provide a process for staff to communicate to the board regarding their understanding of expectations.
- BUF will provide lay leaders with clear goals and roles.
- BUF will train lay leaders to provide effective leadership.
- BUF will live in right relationship with our neighbors and environment.
- BUF will develop a culture of stewardship and abundance.
- BUF members will pledge support sufficient to meet the requirements of the operating budget.
- BUF staff and leaders will utilize resources in an environmentally and fiscally responsible way.
- BUF staff and leaders will treat all people with dignity and respect.
- BUF will utilize the democratic process in making important decisions.
- BUF members and friends will have a clear understanding of their rights and responsibilities as part of this religious community.